

Occupational Health, Safety, Environment and Quality Policy

Framatome's ambition is to be the preferred supplier of nuclear steam supply systems (NSSS), including equipment, safety instrumentation & control systems, services, and fuel, providing a high level of safety and performance. Framatome considers that economic or planning constraints cannot justify a breach of the Health, Safety, Environment and Quality (HSE&Q) rules.

No urgency justifies taking risks.

Our objective is to:

- Ensure a safe and healthy environment for our employees, service providers and people living near our industrial facilities
- Satisfy our customers by providing the expected level of quality in the agreed schedule, towards safety and performance
- Maintain strong and close partnerships with our service providers to achieve sustainable and measurable progress together
- Ensure ongoing dialogue with employee representative bodies for the continuous improvement of working conditions and performance

Commitments

Framatome managers deploy this policy daily in an exemplary manner, valuing the reporting of any abnormal event and the consideration of weak signals. They develop skills and drive HSE&Q initiatives, while sharing results with stakeholders. Being a manager at Framatome means being committed to achieving Framatome's performance objectives. When safety conditions are not aligned with the Life Saving Rules or safety-related quality requirements, a "No Go" decision must be initiated to correct the situation before starting and, when unforeseen circumstances no longer allow compliance with the rules, a "Stop" must be observed.

For all Framatome colleagues, being professional means to be honest, to contribute to prevention, to respect the rules and to get involved in improving performance. It also means daring to challenge and accepting being challenged, to adopt a questioning attitude, to stop your activity in case of deviation or abnormal event and to alert the concerned manager.

Required practices

+ Health

Our commitment to health addresses physical and psychological health at work, on-site and remotely, and retention in employment taking into account the lengthening of working life.

🛡️ Safety

No urgency justifies taking risks. We implement a risk management approach for all activities to ensure the necessary protection of individuals. Life Saving Rules are defined and practices regularly self-assessed. We value positive contributions. We correct the causes of errors but sanction transgressions. We encourage the daily use of human error prevention practices.

★ Quality

We plan and build quality into each activity. We define and implement without compromise quality procedures and instructions, proportionate to the customer's requirements. We deploy methods and tools to analyze risks and prevent non-quality, so that our products and services are delivered without suspicion of counterfeiting or falsification and "right the first-time" within the deadlines agreed with our customers.

🌍 Environment

We regularly assess, throughout the lifecycle of our operations, the environmental and societal risks and issues associated with our facilities to prevent accidents, mitigate the environmental impact, preserve resources, and comply with regulations. We monitor, verify and test barriers, prevention systems and organizations to demonstrate their effectiveness.

⚙️ Operational Excellence

At all levels, we motivate and train employees through proximity in the field as close as possible to operations. We develop a culture of safety, quality and continuous improvement and deploy rapid problem-solving methods based on the PDCA cycle and fact-finding. We encourage feedback, share operational experience and ensure a respectful work environment. Our safety, health and quality behaviors and performance are exemplary and ambitious goals are set every year.

🏠 Integrated Management System (IMS)

We maintain an integrated management system to contribute to the achievement of our objectives. It meets international requirements applicable to the nuclear industry, safety authority and customer requirements, and HSE&Q standards. We are continuously improving with an effort to simplify the elements and processes of our IMS.

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Ponchon

Vincent
Champain

Catherine
Cornand

Lionel
Gaiffe

Frédéric
Lelièvre

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